TAG HR

Hiring is hard, TAG HR makes it easy



At TAG HR, we understand the crucial role that the right talent plays in the success of your organization.

Our dedicated experts work closely to screen talent for tough-to-fill roles, negotiate offers, and conduct interviews with qualified candidates.

We are here to support your firm with all your staffing needs in a range of fields:

- Finance & Accounting
- Human Resources
- Information Technology
- Legal
- And more...

About TAG HR

TAG HR is a recruitment agency dedicated to connecting industry-leading talent with top employers across Canada. Our decades of experience and our comprehensive approach to candidate and client care have allowed us to cultivate a strong network of talent across both the private and public sectors.

Why work with us?

- Tailored hiring insights
- Access to talent not actively job seeking
- Thorough screening process
- Reference checks & offer negotiation

Total candidates in database 140,000+



90-day guarantee





Frequently Asked Questions

Why should my company work with TAG HR?

We'll find your next hire for you by carefully screening and interviewing candidates based on your unique needs. Our **meticulous process** will allow you to free up your time so that you can focus on growing your business.

Can your agency help with my hiring needs across Canada?

Yes! While our head office is in Ottawa, Ontario, we have helped employers find **experienced and qualified talent nationwide**, including Toronto, Montreal, Calgary, and Vancouver.

How long does the recruitment process usually take?

It varies. It can take as little as a few days or up to a couple of weeks for a highly specialized position. In today's job market, we encourage companies to **set aside desired interview times** ahead of time so we can book candidates in pre-approved timeslots.

How does the candidate submission process work?

Our process begins with **proactive outreach**; our recruitment team then completes video interviews and professional reference checks with each shortlisted candidate. We present the top candidates for your review and manage the interview booking process. Your feedback is crucial in this step!

What is the cost of TAG HR's services?

We charge a **flat fee of 20-25%** of the candidate's annual salary (depending on the role) at the point of hiring. There's no cost or risk associated with interviewing our candidates, as payment is only required once we've found your next great hire.

How do I get started?

The first step is to **sign our service agreement**, and then we'll set up an **onboarding call** to learn more about the role (technical & soft skills), your team culture, and your organization. Be ready to share a compensation range and perks, such as vacation time, growth opportunities, and other benefits you offer.

What happens if the candidate is not a fit?

We work in the business of people and understand that sometimes the unexpected can happen, which is why we offer a **90-day guarantee** to all our clients at no extra cost!

Let's talk!



Our team will work with you to identify your needs and the best method to procure the talent you need, quickly.









We have a strong network of talent with expertise in the following areas:

> Accounting & Finance

Accountant Accounting Director Auditor Bookkeeper Finance Clerk Finance Manager Payroll Specialist

> Human Resources (HR)

- HR Administrator HR Assistant HR Manager HRIS Analyst Training Manager
- Information Technology (IT)

Help Desk Support IT Coordinator Network Architect Software Engineer Project Manager Systems Admin

Legal

Administrative Assistant Lawyer (all practice areas) Law Clerk Legal Assistant Paralegal

Marketing & Communications

Communications Specialist Marketing Assistant Marketing Coordinator Marketing Director Publicist SEO Specialist Social Media Manager

> Real Estate & Construction

Construction Manager Estimator Project Manager Safety Manager Site Supervisor